



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 1 JUNE 2015

COUNCIL CHAMBER - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of the Head of Human Resources

2. Additional UNISON Pay Claim for NJC Workers for 2015-16
(*Pages 1 - 4*)
3. Dignity at Work Policy (*Pages 5 - 18*)
4. Annual Occupational Health, Safety and Joint Resilience Unit Annual Report 2014 - 2015 (*Pages 19 - 60*)

Report of the Head of Participation

5. Flying Start Team (*Pages 61 - 66*)
6. Changes to the Structure of Early Years Family Information Service Team
(*Pages 67 - 76*)
7. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
8. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Private Report of the Head of Financial Services

9. Financial Assessments Team (*Pages 77 - 80*)

Private Report of the Head of Participation

10. Rural Development Plan (*Pages 81 - 86*)

Private Report of the Director of Social Services, Health and Housing

11. Introduction of a Resettlement Officer Post (*Pages 87 - 92*)
12. Changes to the Delivery of Child Adolescence Mental Health Service (CAMHS) to Hillside Secure Centre (*Pages 93 - 96*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 26 May 2015

Committee Membership:

Chairman: Councillor A.N.Woolcock

Vice Chairman: Councillor S.Jones

Members: Councillors Mrs.R.Davies, Mrs.J.Dudley,
Mrs.L.H.James, E.V.Latham, Ms.C.Morgans,
Mrs.K.Lloyd, S.Rahaman, P.A.Rees, A.L.Thomas and
A.H.Thomas

**Non Voting
Member:** Councillors M.L.James, Mrs.S.Miller, P.D.Richards,
J.Rogers and A.J.Taylor